The mission of the Grief Networking Alliance (GNA) is to establish a network of lay and professional service providers who share information and resources with individuals, families, and communities living with grief.

We do this through our quarterly networking meetings, maintaining a database of grief-trained providers and a voluntary listing for referral purposes, and establishing an online presence for upcoming presentations and events.

GNA is a true networking group. The goal of GNA is to attract members who want to give of themselves and create a sense of community and support for other grief providers, to build and establish trusting relationships and offer resources when appropriate. If you are solely looking for an opportunity to promote your business, books or other published materials, then this group likely isn't for you. If you are interested in establishing mutually beneficial relationships, gaining knowledge in the grief field, and are willing to share your expertise with others, we encourage you to participate in GNA and look forward to your involvement.

There is no cost to attend our quarterly meetings, but it is required to attend a minimum of one meeting per year to maintain membership. GNA quarterly meetings provide the opportunity to network and learn from other professionals in the field.

The following is a description of expectations for Grief Networking Alliance (GNA) members.

1 – You must attend a minimum of one meeting per calendar year. There is a sign-in sheet at each meeting to hold this accountability.

2 – Meetings typically start at 8:30am (MST) and end at 10:30am (MST). Members attending the meeting are expected to arrive a few minutes before the meeting to help ensure the meetings start on time.

3 – Be proactive and genuinely interested in building relationships with other members and maintain contact with other members in between meetings. We encourage conducting "one-on-one meetings" to help develop trust, familiarity, and knowledge between members. Join each other with curiosity and learn about one another's specialties.

4 – It is each member's responsibility to maintain accurate information on our database. If you have had a change in your contact information, organization, specialties, etc., you must notify GNA through the GNA website to update your information. At the start of each new year, it is expected that each member will complete the form on the website to renew membership.

\*The materials and information on the GNA website and Google Drive is for general information purposes only. GNA will work to keep information up to date and correct.

\*Please respect HIPAA laws and do not disclose any identifying client/patient information during meetings or on any shared materials with the group/Google Drive.

\*GNA does not share our database, even with members, without obtaining individual consent. When you submit your information to join the database you can elect to be on a referral list that can be shared. This list is intended for referral use only. Any other use for marketing or sales is strictly prohibited.

\*By using the GNA website, the user signifies their acceptance of the GNA terms and conditions. HeartLight Center (host of the GNA webpage) will engage in best-practices for ensuring security of information provided through the website forms for members.

\*Members will not hold GNA, the GNA Steering Committee, HeartLight Center or other affiliates accountable for any issues that arise between members, or any other loss that result from participation in GNA activities.

\*Any unauthorized use of GNA materials or contacts will result in a member's termination from the group.

5 – We host presentations during quarterly meetings on a topic of general interest to the members. These presentations are roughly 30-minutes in length and are a free contribution from members to each other. We welcome you to contact Karrie Filios, Committee Chair <u>KFilios@agape-healthcare.com</u>, to discuss your presentation intentions and availability for scheduling. If determined appropriate, you will be scheduled to present at an upcoming meeting. If for any reason you become unavailable for your scheduled presentation, you are to notify GNA with as much advanced notice as possible in effort to reschedule the presentation. Failure to communicate an absence may result in being declined to present at future meetings.

6 – Meeting locations change as we determine locations that are meaningful to our work and are willing to host our meetings free of charge. If you are interested in offering a location for a meeting, please contact Karrie Filios, Committee Chair <u>KFilios@agape-healthcare.com</u>, to discuss the space and availability. Please note that in effort to keep GNA a free meeting group, we can only look at venues that will donate their space for meetings.

7 – If you have an upcoming event or other materials you would like to share with GNA and make available on the GNA Google Drive, please email them to <u>griefnetworkalliance@gmail.com</u> for consideration. Please allow a minimum of 48-hours for review and for materials to be posted. All dated materials will be removed after their event date(s).

8 – Steering Committee Involvement – if you are interested in joining the Steering Committee, please contact Karrie Filios, <u>KFilios@agape-healthcare.com</u>, to discuss your interest and intentions. Individuals who are part of the Steering Committee are expected to join at least one Steering Committee meeting in addition to at least one regular GNA meeting per year. Steering Committee members need to be available by email for GNA discussions, to contribute to discussions on GNA matters, provide feedback and ideas in support of the greater good of the GNA group and directionality of the group and its intentions. Steering Committee members will be evaluated annually for involvement in this role.